



Notes

Diversity, Equity & Inclusion Taskforce Meeting **Thursday, June 16, 2011, 1:30 p.m.** **Cuyamaca College LRC Room C-145**

Present: Agustin Albarran, Danene Brown, Carlos Contreras, Nancy Jennings, Anne Krueger, Cindy Miles, Arleen Satele, Barbara Takahashi and Pamela Wright

Absent: Jerry Buckley, Janet Castanos, Maggie Gonzales, Amber Herrmann, Linda Jensen, Raad Jerjis, Yvette Macy, Alicia Munoz, Sue Rearic and Francis Steindorf

Recorder: Barbara Takahashi

NEW BUSINESS	Follow-Up/Action
1. At Home in the World: <i>Educating for Global Connections and Local Commitments</i> – Update on submission (Krueger)	
2. Committee Charge and Structure (Writing Team: Herrmann, Jennings, Jerjis, Krueger, Wright) <ul style="list-style-type: none">• Consider “DEI Coordinating Council”• Date/Time/Place of meetings• Annual report to the Board	
3. Committee Governance Process – Next Steps	
4. Funding for Diversity Center (Writing Team)	

NEW BUSINESS	Follow-Up/Action
<p>5. Cultural Competency</p> <ul style="list-style-type: none"> • Training for DEI Task Force 	<p>Some members of this committee attended Raad Jerjis' outstanding workshop. Suggestion for retreat leader: Dr. Edwina Welch who manages the Cross-Cultural Center at USC; available the last week of July, first week of August. Her questions:</p> <ul style="list-style-type: none"> • What is our driving theory? • Questions we might have? • Committee Charge? • Key players? • One-half day training or full day? <p>Dr. Welch would then perform a site visit (1-2 hours) and deliver the training.</p> <p>Augustin will join Cultural Competency Workshop Subcommittee, since Raad Jerjis and Francis Steindorf are off campus for the summer. In the fall Augustin will recruit another member from GC for this committee. Nancy Jennings volunteered to assist this group, as well.</p> <p>Dr. Miles suggested considering expanding this group to include a few more representatives from each college committee while they are forming.</p>
<p>6. Flex Week Training</p>	<p>This may be a priority for spring 2012, but not at this time. Danene Brown and Nancy Jennings will submit a workshop for SAFE SPACES on Tuesday, August 16th. Please encourage people to attend. It will be on the same day at both colleges – GC from 10:00 – 11:30am and CC at 1:00 – 2:30pm. Locations TBD.</p>
<p>7. 2011-12 DEI Action Plan and Evaluation System</p>	<p>This will be our strategic implementation plan for the year. Look at guidance from both the Student Equity and EEO Plans, and site and districtwide strategic plans related to diversity. A simple plan that can be completed quickly is recommended.</p> <p>Next meeting on July 7th to be sharing ideas (brain dump) and an organizing structure for this plan. Pam Wright to bring criteria from Student Equity Plan; Danene Brown to bring applicable parts from EEO Plan. Amber Herrmann to look at current state reporting compliance requirements.</p>
<p>8. Next Steps</p>	<p>Assist Chancellor Miles in drafting survey of committee for long term commitments as related to new time and date of meetings. Consider the Classified voice in this group in the event Maggie Gonzales is not able to commit. Augustin will check with Dr. Cooke as to a Classified presence from GC.</p> <p>The next meeting is confirmed for July 7th, <u>NEW LOCATION for this meeting only:</u> Cuyamaca College Business & Technology Building, Conference Room E-106.</p>